



Richard Woods, Georgia's School Superintendent  
"Educating Georgia's Future"

Georgia Department of Education  
21<sup>st</sup> Century Community Learning Centers  
FY 20 Common Data Elements Form



<b>Subgrantee:</b> Teen Center Success Academy	<b>Date:</b> 6/30/2020
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**1. Attendance**

Total Number of Students Targeted	Registered Students	Regular Attendees (attend ≥ 30 days)	Total Number of Parent Opportunities	Total Number of Parents Attending
Number: 85	Number: 182	Number: 138	Number: 13	Number: 71

**2. Objectives**

Total Objectives	Met	Not Met	Other
Number: 10	Number: 1	Number: 4	Number: 5

**3. Standardized Testing**

**3A. English Language Arts – Regular Attendees Achievement Levels**

Beginning	Developing	Proficient	Distinguished
Number:	Number:	Number:	Number:
Regular Attendees without scores who took standardized test			Number:
Regular Attendees who did not take standardized test			Number:
Retake Data (If applicable)			Number of Retakes:
Beginning	Developing	Proficient	Distinguished
Number:	Number:	Number:	Number:

**3B. Math – Regular Attendees Achievement Levels**

Beginning	Developing	Proficient	Distinguished
Number:	Number:	Number:	Number:
Regular Attendees without scores who took standardized test			Number:
Regular Attendees who did not take standardized test			Number:
Retake Data (If applicable)			Number of Retakes:
Beginning	Developing	Proficient	Distinguished
Number:	Number:	Number:	Number:

**4. Report Card Grades**

**4A. English Language Arts – Regular Attendees**

Regular Attendees without Grades	Regular Attendees with grade <u>increase</u> (1 <sup>st</sup> to 2 <sup>nd</sup> Semester)	Regular Attendees with grade <u>decrease</u> (1 <sup>st</sup> to 2 <sup>nd</sup> Semester)	Regular attendees who maintained a specific grade all year		
Number	Number	Number	“A” or “B”	“C”	“D” or “F”
63	17	7	16	8	27
Identify if subgrantee utilized numeric (preferred) or letter grades			Numeric and Standards		

**4B. Math – Regular Attendees**

Regular Attendees without Grades	Regular Attendees with grade <u>increase</u> (1 <sup>st</sup> to 2 <sup>nd</sup> Semester)	Regular Attendees with grade <u>decrease</u> (1 <sup>st</sup> to 2 <sup>nd</sup> Semester)	Regular attendees who maintained a specific grade all year		
Number	Number	Number	“A” or “B”	“C”	“D” or “F”
63	5	5	29	6	30
Identify if subgrantee utilized numeric (preferred) or letter grades			Numeric and Standards		

**5. Surveys**

**5A. Student Surveys**

Behavior	Homework Completion	Satisfaction
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Number of Student Surveys Completed	Strongly/ Somewhat Agree	Neither Agree nor Disagree	Strongly/ Somewhat Agree	Neither Agree nor Disagree	Strongly/ Somewhat Agree	Neither Agree nor Disagree
Number	Number		Number		Number	
0	0	0	0	0	0	0

**5B. Parent Surveys**

Number of Parent Surveys Completed	Behavior		Homework Completion		Satisfaction	
	Strongly/ Somewhat Agree	Neither Agree nor Disagree	Strongly/ Somewhat Agree	Neither Agree nor Disagree	Strongly/ Somewhat Agree	Neither Agree nor Disagree
Number	Number		Number		Number	
3	1	2	1	2	2	1

**5C. Regular School Day Teacher Surveys**

Number of Teacher Surveys Completed	Behavior		Homework Completion	
	Significant/ Moderate/Slight Improvement	No Need to Improve	Significant/ Moderate/Slight Improvement	No Need to Improve
Number	Number		Number	
0	0	0	0	0

**6. Partners**

Number of Partners	Total Amount of Contributions
10	33,800

**Teen Center Club Success Academy  
Boys & Girls Clubs of Lanier  
Nita M. Lowey 21<sup>st</sup> Century Community Learning Centers**

**FY20 Summative Evaluation  
2019-2020 (Year 1)**

**SheTeriha Lewis, Program Director  
Boys & Girls Clubs of Lanier**

**Dr. Michael Bush, Evaluator  
Pioneer Regional Educational Service Agency (RESA)**

**Date Submitted: June 30, 2020**

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## **Overview and History**

The Teen Center Club Success Academy is a program facilitated by the Boys & Girls Clubs of Lanier (BGCL), a Nita M. Lowey 21<sup>st</sup> Century Community Learning Centers subgrantee. The program is operating in its first year of the current FY20 grant cycle. The Teen Center Club Success Academy program operates as a collaborative partnership between the Boys & Girls Clubs of Lanier and the Gainesville City Schools System. The Teen Center Success Academy is the only Nita M. Lowey 21<sup>st</sup> CCLC program serving teens in the Gainesville-Hall County community, and serves grades 6-12. Teens served attend Gainesville Middle and Gainesville High Schools. The Teen Center Club Success Academy aims to provide students, referred to as Club members, with opportunities for engaging and supportive academic instruction beyond the school day, as well as incorporates Boys & Girls Clubs of America targeted programs designed to enhance and enrich classroom learning, participation, demonstration of positive behavior, and college and/or career preparation. Specifically, program goals and objectives focus on student's academic achievement, classroom behavior, college and career readiness, and parent involvement in the educational process.

Program leadership includes the Program Director, Ms. SheTeriha Lewis, who has led the program over the past three years. Mrs. Elizabeth Johnston-Smith is a newcomer to the 21<sup>st</sup> CCLC program and serves the program as Curriculum Specialist. Elizabeth is a Boys & Girls Club veteran who has worked in various Club settings, including military installations. Mr. Antoine Nealey is a veteran Club Director, and has worked with the Boys & Girls Clubs for many years. Ms. Shannon McGonigal, who is Gainesville Middle School educator, returned to the program as Lead Teacher. Qualified personnel, including certified tutors, other school day personnel, and youth development professionals, plan and prepare daily activities to complement traditional school-day activities and allow for both educational and personal growth delivered through regular academic and enrichment instruction.

**Student Attendance and Enrollment**

During the 2019-2020 academic year, the Teen Center Club Success Academy of the Boys & Girls Clubs of Lanier registered 182 students from Gainesville Middle and High Schools. Of those students, 138 attended the program at least 30 days or more, reaching regular attendee status. On an average day, 84 students attended the program, which is 99% the grant’s average daily attendance goal of 85 students.

*Student attendance and enrollment data is summarized in Table A.*

**Table A. Student Attendance and Enrollment**

<b>Participant Attendance and Enrollment*</b>				
<b># of Students Enrolled</b>	<b># of Regular Attendees</b>	<b>Average Daily Attendance</b>	<b>Daily Attendance % of Students Enrolled</b>	<b>Daily Attendance % of Regular Attendees</b>
182	138	84	46%	61%

*\*Data collected from Cayen (Attendance-Totals/Attendance Summary/Youth Only/All Students)*

Table B describes the demographics of the regularly attending students (138). Of this population, 66 were males, 72 were females; 123 were Black/Hispanic students; one student identified as an English language learner; 17 students received special accommodation services.

**Table B. Regularly Attending Student Demographics**

<b>Participant Demographics</b>				
<b>Gender</b>		<b>Ethnicity</b>	<b>EL</b>	<b>SWD</b>
<b>Male</b>	<b>Female</b>	<b>Black/Hispanic</b>		
66	72	123	1	17

**Program Operation**

The Teen Center Club Success Academy began afterschool program operation with the school year, on August 7, 2019. Afterschool program hours were 4p - 7p, Monday through Friday. A typical program day begins with a daily afterschool nutritional snack and character education. Members then transition into academic instruction, with dedicated homework support, remediation, and tutoring. Members work with qualified personnel for 4 hours of English/language art and math tutoring 4 days/week, after which middle school students transition to the Teen Center Club location for additional programming. Teen Center Success

Academy programs also include targeted character and citizenship programs, youth leadership clubs, college preparation and career exploration, and enrichment instruction. Members of the Teen Center Club program also participated in enrichment activities including visual arts, step dance, cosmetology, barbering and photography. Unfortunately, the program closed abruptly due to the COVID-19 pandemic in mid-March 2020. Like many programs, the Boys & Girls Clubs of Lanier worked under the guidance of the Nita M. Lowey 21<sup>st</sup> Century Community Learning Centers and Georgia Department of Education following the abrupt closing of state schools. The Boys & Girls Clubs of Lanier programs began to implement weekly Club from Home virtual and take-home activities for teens and their parents. The Curriculum Specialist, Site Director, Parent Coordinator, and others worked to maintain communication with Club parents and members through regular messaging through emails, Remind app, phone calls, and dedicated webpage creation. Youth Development Professionals created short video content highlighting Club programming, creating a Club from Home video library, which was shared with Club families. Program participants also received healthy snacks through a weekly drive through distribution at the Teen Center Club location. In April 2020, Club tutors began to provide academic instruction and support, during normal Club hours, from 3p-5:30p, Monday through Friday. Club parents were able to submit electronic consent for distance learning and distance mentoring. In May 2020, the program transitioned to a virtual afterschool program day, in which members were able to participate in daily physical fitness activities, academic instruction, and rotating targeted programs and college readiness programs. Additionally, the Teen Center Club Success Academy program included the parent/guardian component that provided for parent literacy/education activities and family involvement/enrichment activities, both to support student success in school.

*Table C describes the service time for the 2019-2020 program.*

**Table C. Teen Center Club Program Operation**

<b>Student Participant Program Operation</b>						
<b>Days Per Week</b>	<b>Total Weeks</b>		<b>Total Days</b>	<b>Hours Per Day</b>	<b>Hours per Week</b>	<b>Total Hours</b>
	<b>Onsite</b>	<b>Virtual</b>				
5	28	4	160	3	15	480

## Quality of Staffing

Over the course of the academic year, the Teen Center Club Success Academy employed various part-time staff positions, including program tutors, contractors, and youth development professionals. Administrative oversight is provided by the Program Director, program planning and assessment provided by the Curriculum Specialist, and site management is facilitated by the Club Director. The student to staff (school-day teachers and youth development professionals) ratio among regularly attending students was 15:1, and 10:1 for academic programs, satisfying the guideline requirements. Shannon McGonigal leads middle and high school academic programs for the Teen Center Club program. Ms. McGonigal is the 8<sup>th</sup> grade ELA Team Lead at Gainesville Middle School. She is a Georgia teacher certified through the Professional Standards Commission (PSC). Ms. McGonigal reviews weekly lesson plans, and provides guidance to the program's team of tutors.

The Boys & Girls Clubs of Lanier programs team works to drive staff performance through the identification of instructional needs, defining targeted interventions, and implementing appropriate professional learning opportunities. As in previous years, professional learning opportunities were offered throughout the academic school year. The Teen Center Club program staff participated in regular weekly meetings to discuss issues, concerns, plans, procedures, policies, and professional development needs as they arose. Additionally, contracted tutors/enrichment providers met monthly for the same purpose. The Program Director, Club Director, and Curriculum Specialist attended the 21<sup>st</sup> CCLC Regional Brown Bag sessions with select professional development topics presented by DOE staff and/or contractors. In the wake of COVID-19, Club staff were provided additional opportunities for distance learning to prepare Club staff for virtual program facilitation.

*Table D describes professional learning provided for all staff.*

**Table D. Teen Center Club Success Academy –Staff Professional Learning**

<b>Training Name</b>	<b>Positions required</b>	<b>Training Hours</b>
Classroom Management	YDPs, Unit Director, Tutors	6
Program Facilitation – Triple Play, Passport to Manhood, Power Hour, SMART Programs, etc.	YDPs, Unit Director	6
Positive Discipline	YDPs & Unit Directors	4

Data Collection and Management	Data Clerk, Unit Director	2
Director Training – NYOI, Management, Quality Programming, etc.	Unit Director	4
New Hire Orientation	All New Staff	2
BGC Lanier – General Training-Policies, Procedures, Practices	All Staff	8
Virtual Programs (teen programs-specific, facilitation, classroom management, safety during COVID-19, mental health for staff, teens, and families, policies and procedures, video-conferencing platforms, etc.)	All Staff – YDP, Tutors, Unit Director, Curriculum Specialist, Parent Coordinator, Data Clerk, Program Director	110 (from Mar 13-May 22)

### Objective Assessment

Objective assessment occurred through a variety of analyses as defined in the Nita M. Lowey 21<sup>st</sup> Century Community Learning Centers grant application. A summary table, E, provides a quick review of annual progress on the defined objectives of the program with a descriptive analysis following.

**Table E. Regularly Attending Students – Objective Assessment**

Objective Assessment	
Objective	Status
Objective 1.1: 60% of students participating in the program will improve their reading performance, as indicated by appropriate universal screeners.	Not Assessed
Objective 1.2: 60% of students participating in the program will improve their mathematics performance, as indicated by appropriate universal screeners.	Not Assessed
Objective 1.3: 65% of participants will demonstrate improvement in homework completion, as indicated by teacher surveys.	Not Assessed
Objective 2.1: 65% of students participating in the program will demonstrate improvement in classroom behavior, as indicated by teacher surveys.	Not Assessed
Objective 2.2: 65% of students participating in the program will demonstrate improvement in class attendance and participation, as indicated by the day teacher surveys.	Not Assessed
Objective 2.3: 60% of students participating in the program will not have an initial or repeat involvement with the Juvenile Justice System.	Met
Objective 3.1: 50% of the parents/guardians will participate in two or more family literacy and education activities.	Not Met

Objective 3.2: 50% of parents/guardians will demonstrate increased involvement and communication their child’s teacher and/or school staff by the end of the school year.	<b>Not Met</b>
Objective 4.1: 70% of students participating in Career Launch and Money Matters will demonstrate increased knowledge of essential college and career readiness skill, including time management, goal setting, career exploration, financial literacy, and study skills.	<b>Not Met</b>
Objective 4.2: 70% of regularly attending students will participate in college tours, and demonstrate increased knowledge of college types, admissions requirements, and financial aid/affordability – grades 9-12.	<b>Not Met</b>

Objective 1.1: **Not Assessed**

60% of students participating in the program will improve their reading performance, as indicated by appropriate universal screeners.

**This objective was not assessed due to the early school closures resulting from the COVID-19 pandemic. Post-assessment screeners were not available for review. However, a review of report cards grades from grading quarters 2 and 3 indicates that 35% of regular attenders improved or maintained an A or B in their reading scores.**

Objective 1.2: **Not Assessed**

60% of students participating in the program will improve their mathematics performance, as indicated by appropriate universal screeners.

**This objective was not assessed due to the early school closures resulting from the COVID-19 pandemic. Post-assessment screeners were not available for review. However, a review of report cards grades from grading quarters 2 and 3 indicates that 30% of regular attenders improved or maintained an A or B in their math scores.**

Objective 1.3: **Not Assessed**

65% of students participating in the program will demonstrate improvement in homework completion to frequently, as indicated by the day teacher surveys.

**This objective was not assessed due to the early school closures resulting from the COVID-19 pandemic.**

Objective 2.1: **Not Assessed**

65% of students participating in the program will demonstrate improvement in classroom behavior, as indicated by teacher surveys.

**This objective was not assessed because the program was unable to survey teachers following early school closures.**

Objective 2.2: **Not Assessed**

65% of students participating in the program will demonstrate improvement in class attendance and participation, as indicated by the day teacher surveys.

**This objective was not assessed because the program was unable to survey teachers following early school closures.**

Objective 2.3: **Met**

60% of students participating in the program will not have an initial or repeat involvement with the Juvenile Justice System.

**Only one student referred to the Teen Center Success Academy program in partnership with the Hall County Juvenile Court CHINS programs committed a repeat offense during the program year. 99% of students participating in the program did not have either an initial or repeat involvement with the Juvenile Justice System.**

Objective 3.1: **Not Met**

50% of the parents/guardians will participate in two or more family literacy/education activities.

**A review of parent activity attendance indicates that only 17% of parents/guardians attended at least one parent activity related to literacy and/or education.**

Objective 3.2: **Not Met**

50% of the parents/guardians will demonstrate increased involvement and communication with their child's teacher and/or school staff by the end of the school year.

**A review of parent activity attendance indicates that only 23% of parents/guardians demonstrated increased involvement/communication with school staff through Club and school collaborative programs participation and repeat parent/teacher communication.**

Objective 4.1: **Not Met**

70% of students participating in Career Launch and Money Matters will demonstrate increased knowledge of essential college and career readiness skill, including time management, goal setting, career exploration, financial literacy, and study skills.

**A review of student data shows that 65% of members participating in the college and career readiness programs can demonstrate increased knowledge of essential college and career readiness skills.**

Objective 4.2: **Not Met**

70% of regularly attending students will participate in college tours, and demonstrate increased knowledge of college types, admissions requirements, and financial aid/affordability, grades 9-12.

**A review of regularly attending student attendance, grades 9-12, shows that 39% of students participated in college tours and can demonstrate increased knowledge of college types, requirements, etc.**

### **Other Observations**

The Teen Center Club Success Academy program of the Boys & Girls Clubs of Lanier includes a schedule of academic enrichment, targeted programs, and interest-based enrichment activities that support student enthusiasm and participation. The program offered opportunities for participants to receive additional instruction in the areas of reading and mathematics; experience art, dance, cosmetology, barbering, and photography; hone 21<sup>st</sup> CCLC leadership skills; and develop positive peer and mentor relationships in a welcoming and nurturing environment. Parents were offered a multitude of opportunities to participate and engage with their children and school personnel, as well. Parents were supported with resources to engage in and reinforce their youth's learning at home, parenting, appropriate use of social media and technology, mental health awareness, etc. The BGCL Youth Development Professionals (YDPs) at the Teen Center Club have proven to be dedicated professionals. The staff was small in number, but worked diligently to assist all members as they navigate through a pivotal time in their adolescence. The YDP staff is composed of young women and men who make the child's Club (afterschool and summer) experience safer and more fulfilling. The instructional staff

works to remediate as well as enrich the reading and mathematics competency of the participants after teaching during the regular school day. The administrative staff works successfully with YDPs, certified staff, volunteers, and parents to monitor and maintain the program. They work with the community and volunteers to enrich the program and creatively implement strategies designed to boost the experience of the participating students and their families.

### **Progress toward Sustainability**

The Teen Center Club Success Academy program of the Boys & Girls Clubs of Lanier has established partnerships with various community agencies and businesses. These partnerships have resulted in enrichment activities and program supplies for members, parent resources, and in-kind donations. Partner type and program contributions, both financially and in-kind are represented in Table F.

**Table F. Partnerships Supporting Sustainability**

Coca Cola	Goods/Materials	\$ 200.00
Emory	Goods/Materials	\$ 2,800.00
Fire Dept.	Services	\$ 1,000.00
Gwinnett Stripers	Services	\$ 1,000.00
Kappa Alpha Psi	Goods/Materials	\$ 400.00
Michael Thomas	Goods/Materials	\$ 40.00
Old Navy	Goods/Services	\$ 50.00
Twisted Oar Restaurant	Goods/Materials	\$ 1,000.00
GCSS (Snacks)	In-Kind Donation	\$ 15,870.00
GCSS (Space)	In-Kind Donation	\$ 11,040.00
NE GA Hospital	Goods/Materials	\$ 400.00
		<b>\$ 33,800.00</b>

When funding is no longer available, the Boys & Girls Clubs of Lanier will continue to collaborate with local organizations, as well as, pursue new grants and local funding to maintain the program. The advisory team will seek support from community and faith-based organizations to provide volunteers and support. Program design has allowed for continued program operation at reduced costs. Updated program materials including software, manipulatives, curriculum, and other resources will be acquired, and innovative professional development opportunities will continue to be provided to the Club staff. However, without the opportunity of the 21<sup>st</sup> CCLC

grant, the program would be minimized significantly in its service to students and the community.

### **Overall Recommendations**

The 2019 -2020 implementation of the Teen Center Club Success Academy program leaves room for improvement as the program progresses through its current grant cycle. Academic objectives were not able to be assessed using identified universal screener data, and report card grades indicated less than half of regularly participating students showed progress in both math and reading performance. Parents/guardians was low across all activities, with a small group of parents regularly attending various engagement opportunities. In addition, the Teen Center Success Academy was not successful in meeting the state college and career objectives prior to school closings in mid-March 2020.

In order to experience success in future program years, the following recommendations should be considered:

- Review evaluation and data plan with local school district to determine the appropriate assessment points for the 2020-2021 school year, and execute program and academic revisions as appropriate.
- Appoint one Club staff to gather, review, and assessment all necessary data points. Identify key local school district personnel at both targeted schools to act as a 21st Century liaison to be responsible for securing and providing school base data (i.e. report card grades, midterm assessments, IEPs, teacher surveys, teacher communication forms) that will guide and inform the academic enrichment programs.
- Utilize timely academic progress data to align instruction to those students needing the greatest supports.
- Develop a plan for entering data (including attendance into Cayen on a timely basis).
- Plan and execute regular college tours, more frequently and earlier in the program year.
- Implement additional staff professional development supports relating to family engagement for teens.
- Collaborate with school and/or district administration to offer more literacy/education-based parent activities.

Respectfully submitted,  
Michael Bush